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Exam : **1z0-1050-20**

Title : Oracle Payroll Cloud 2020
Implementation Essentials

Vendor : Oracle

Version : DEMO

NO.1 Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and effective from 1st January, all workers will be paid on a monthly payroll frequency.

What action should you take to implement this change?

- A.** Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.
- B.** Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.
- C.** Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.
- D.** Create a new monthly payroll definition, and date the workers employment records associated with the semi-monthly payroll, create new employment records for the workers and associate these to the monthly payroll.

Answer: B

NO.2 A customer's organization has three Business Units - BU1, BU2, and BU3. You have an Onsite Allowance element, which is at Assignment level, for which only the employees in BU2 and BU3 are eligible.

How do you define the element eligibility for Onsite Allowance element so that the element entry is restricted only for BU2 and BU3?

- A.** You cannot meet the requirement as you cannot create element eligibility using business unit as the eligibility criteria.
- B.** Onsite Allowance element should be defined as the Payroll Relationship level element so that the element eligibility can be defined using Business Unit as the criteria.
- C.** Define multiple element eligibilities using BU2 and BU3 for Business Unit criteria.
- D.** Define the element eligibility as an Open Eligibility and create an element entry only for employees with BU2 and BU3.

Answer: A

NO.3 When a customer runs a payroll, it creates payroll run actions for all workers included in the process.

On which employment record are the process actions created?

- A.** Payroll Relationship only
- B.** Assignment, Payroll Relationship
- C.** Assignment only
- D.** Assignment, Work Relationship

Answer: A

NO.4 How should you change the order of the task displayed within the payroll flows checklist?

- A.** Amend the sequence of the tasks within the task definition page.
- B.** Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.
- C.** Amend the task sequence on the task sequencing page.
- D.** Amend both the sequence of the tasks on the task definition page and the task

Answer: C

NO.5 You need to associate a worker to your customer's weekly payroll but the payroll field only displays values for the monthly and by-weekly payrolls.

Which two issues are the source of problem? (Choose two.)

- A.** The weekly payroll has not been enabled for the worker's PSU.
- B.** You do not have the Manage Payroll Definition duty role.
- C.** Your data role does not include a payroll security profile that includes the weekly payroll.
- D.** The weekly payroll has not been created in the worker's legislative data group.

Answer: B,C